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Co-chairman info updated 03/31/26

Dear Fellow Pilots,

As we begin the New Year and continue to experience growth and positive change with new-hire classes, I would like to take this opportunity to both welcome our newest pilots to 21Air and remind everyone how the Professional Standards Committee supports and benefits our pilot group as a whole.

As Chairman of the Professional Standards Committee, I want to reaffirm our shared commitment to professionalism, respect, and accountability within our pilot group.

The Professional Standards Committee exists to assist pilots in resolving concerns peer-to-peer in a confidential and non-disciplinary manner. Our goal is to address issues early, preserve professional working relationships, and uphold the high standards expected of our profession—both on and off the flight deck.

Every pilot plays a role in maintaining a culture of mutual respect. Differences of opinion will arise; however, how we address them matters. Open communication, professionalism, and adherence to our collective agreements and company policies are essential to protecting our careers and maintaining unity within our pilot group.

When to Contact Professional Standards

You are encouraged to contact the Professional Standards Committee if you:

- Experience a professional conflict or misunderstanding with another pilot
- Have concerns about conduct, communication, or behavior affecting professionalism
- Want guidance on addressing an issue peer-to-peer before it escalates
- Have been contacted by management and believe a peer-to-peer resolution may be appropriate
- Are unsure whether an issue should be handled informally or through other channels

Professional Standards is not disciplinary and does not represent management. Our role is to listen, provide guidance, and help pilots resolve concerns confidentially and professionally whenever possible.



If you are experiencing a professional concern with a fellow pilot—or if you have been contacted by the committee—please understand that the intent is always constructive. Participation in the Professional Standards process reflects a commitment to resolving matters professionally and collegially.

Should you have any questions about the committee’s role or wish to discuss a concern confidentially, we encourage you to reach out. We are here to support you and the integrity of our profession.

Fly safe and thank you for your continued professionalism.

Fraternally,
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